President of the Management Board, Chief (-) Paweł

Executive Officer Olechnowicz

Vice-President of the Management Board, (-) Mariusz

Chief Financial Officer Machajewski

Vice-President of the Management Board, (-) Marek Sokołowski

Chief Operation Officer

Vice-President of the Management Board, Chief Commercial Officer (-) Maciej Szozda

Chief Accountant (-) Tomasz

Południewski

This is a translation of a document originally issued in Polish