

The following table may help determine the location of content concerning specific information or performance data required by the Global Reporting Initiative and resulting from Grupa LOTOS adopting and applying the ten fundamental principles of the UN Global Compact.

Issue	Place of publication	Global Reporting Initiative Index	UN Global Compact Principles	More
Strategy and analysis within sustainability:	Letter from the President of the Board	[1.1]		
Statement from the senior management				
Key impacts, opportunities and risks	An interview with the President of the Board			
	Key risks, opportunities and challenges in the aspect of sustainable development	[1.2]		
		[2.1]-[2.9]		Achievements and outlook
				Basic Figures 2009

[Organization profile](#)

Organization profile:

Name of the organization

Primary products

Location of the headquarters

Number of countries where the firm operates

Type of ownership [Additional info](#) [2.10]

Operational structure

Markets served

Scale of operation

Changes during the reporting period

Awards and distinctions [3.1]-[3.3],
[3.5]-[3.13]

[About the
Annual Report](#)

Report parameters:	Consolidated Non-Financial Statement	
Reporting period	/Profile of the statement	
Date of the most recent report		
Reporting cycle		
Scope of reporting		
Content defining		
Applied GRI indexes		
Explanation of any revisions/ changes from previous reports	Additional info	[3.4]
Verification		
GRI Table of Contents		
Contact	Management	[4.1]-[4.3], [4.5]-[4.7], [4.9], [4.10]
Governance:		
Governance structure		
Independence status		

Remuneration

Avoiding conflict of interest

Qualifications of the members of the
supervising authority

Evaluation of actions
Commitment:

Mission, values and codes of conduct

Approach to risk management

[Management/Key
norms
and systems](#) [4.8]

[Sustainability/Basics
of sustainable
business](#)

- [4.11]

-

Sustainability: [Sustainability/Missio](#) [4.12]

Principles 1-10

Supported external activities	n, vision and values		
Membership in organizations	Sustainability/Management Approach		
	Organization profile/Membership in organizations		
		[4.13]	Sustainability / Participation in the public policy development and lobbying
Stakeholder engagement:	Sustainability/Basics of sustainable business	[4.14]	
Mechanism of filing recommendations		[4.15]-[4.17]	
Approach			About the Annual Report
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Economic performance indicators			
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Presence on the market	Consolidated Non-Financial	[EC 5]-[EC 7]	6

Indirect financial impact	Statement		
	Consolidated Non-Financial Statement Sustainability/Impact of the 10+ Programme on the environment	[EC 8] [EC 9]	
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	Consolidated Non-Financial Statement	[SO 6]	
Anti-competitive behaviour	Consolidated Non-Financial Statement	[SO 7]	
Compliance with applicable laws and	Consolidated	[SO 8]	

regulations	Non-Financial Statement		
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Product and service information and labelling	Consolidated Non-Financial Statement	[PR 3]-[PR 5]	
Marketing communication	Consolidated Non-Financial Statement	[PR 6], [PR 7]	7,8
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Compliance with applicable laws and regulations	Consolidated Non-Financial Statement	[PR 9]	
Human rights			
Investment and procurement practices	Consolidated Non-Financial Statement	[HR 1]-[HR 3]	1,2
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	Sustainability/Social understanding and freedom of		

Child labour	association Consolidated Non-Financial Statement	[HR 6]	5	
Forced and compulsory labour	Consolidated Non-Financial Statement	[HR 7]	4	
Safety practices	Consolidated Non-Financial Statement	[HR 8]	1,2	
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Employment and management relations	Consolidated Non-Financial Statement	[LA 4], [LA 5]	1,2	
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[Consolidated
Non-Financial
Statement](#)

[EN 29]

**Expenditures on environmental
protection**

[Consolidated
Non-Financial
Statement](#)

[EN 30]

[Sustainability/
Environment](#)