The following table may help determine the location of content concerning specific information or performance data required by the Global Reporting Initiative and resulting from Grupa LOTOS adopting and applying the ten fundamental principles of the UN Global Compact.

Issue	Place of publication	Global Reporting Initiative Index	UN Global Compact Principles	More
Strategy and analysis within sustainability: Statement from the senior management	Letter from the President of the Board	[1.1]		
Key impacts, opportunities and risks	An interview with the President of the Board			
	Key risks, opportunities and challenges in the aspect of sustainable development	[1.2]		
		[2.1]-[2.9]		Achievements and outlook
				Basic Figures 2009

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	Organization profile		
Organization profile:			
Name of the organization			
Primary products			
Location of the headquarters			
Number of countries where the firm operates			
Type of ownership	Additional info	[2.10]	
Operational structure			
Markets served			
Scale of operation			
Changes during the reporting period			
Awards and distinctions			
		[3.1]-[3.3], [3.5]-[3.13]	About the Annual Report

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Report parameters:	Consolidated Non-Financial Statement /Profile of the statement	
Reporting period		
Date of the most recent report		
Reporting cycle		
Scope of reporting		
Content defining		
Applied GRI indexes		
Explanation of any revisions/ changes from previous reports	Additional info	[3.4]
Verification		
GRI Table of Contents		
Contact		
Governance:	Management	[4.1]-[4.3], [4.5]-[4.7], [4.9], [4.10]
Governance structure		
Independence status		

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Remuneration			
Avoiding conflict of interest			
Qualifications of the members of the supervising authority			
Evaluation of actions Commitment:			
Mission, values and codes of conduct			
Approach to risk management			
	Management/Key norms and systems	[4.8]	
	Sustainability/Basics of sustainable business	[4.11]	
Sustainability:	Sustainability/Missio	[4.12]	**Principles 1-10**

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Supported external activities	n, vision and values			
Membership in organizations	Sustainability/Management Approach			
	Organization profile/Membership in organizations			
		[4.13]		Sustainability / Participation in the public policy development and lobbying
Stakeholder engagement:	Sustainability/Basics of sustainable business	[4.14]		
Mechanism of filing recommendations		[4.15]-[4.17]		About the Annual Report
Approach				
Issues discussed				
Performance indicators				
Economic performance indicators				
Economic indicators	Consolidated Non-Financial Statement	[EC 1]-[EC 4]		
Presence on the market	Consolidated Non-Financial	[EC 5]-[EC 7]	**6**	

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Indirect financial impact	Statement Consolidated Non-Financial Statement Sustainability/Impact of the 10+ Programme on the environment	[EC 8] [EC 9]	
Social performance indicators			
Society			
Local community	Sustainability/Pro-social actions Sustainability/Ecological projects	[SO 1]	**8**
Corruption	Management/Key norms and systems Consolidated Non-Financial Statement	[SO 2]-[SO 4]	**10**
State policy	Sustainability/ Participation in the public policy development and lobbying	[SO 5]	
	Consolidated Non-Financial Statement	[SO 6]	
Anti-competitive behaviour	Consolidated Non-Financial Statement	[SO 7]	
Compliance with applicable laws and	Consolidated	[SO 8]	

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regulations	Non-Financial Statement		
Product responsibility			
Safety and health of practices	Consolidated Non-Financial Statement	[PR 1], [PR 2]	
Product and service information and labelling	Consolidated Non-Financial Statement	[PR 3]-[PR 5]	
Marketing communication	Consolidated Non-Financial Statement	[PR 6], [PR 7]	**7,8**
Respect for privacy of customers	Consolidated Non-Financial Statement	[PR 8]	
Compliance with applicable laws and regulations	Consolidated Non-Financial Statement	[PR 9]	
Human rights			
Investment and procurement practices	Consolidated Non-Financial Statement	[HR 1]-[HR 3]	**1,2**
Counteracting discrimination	Consolidated Non-Financial Statement	[HR 4]	**6**
Freedom of association and collective bargaining	Consolidated Non-Financial Statement	[HR 5]	**3**
	Sustainability/Social understanding and freedom of		

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	association			
Child labour	Consolidated Non-Financial Statement	[HR 6]	**5**	
Forced and compulsory labour	Consolidated Non-Financial Statement	[HR 7]	**4**	
Safety practices	Consolidated Non-Financial Statement	[HR 8]	**1,2**	
Labour relations and decent work				
Employment	Consolidated Non-Financial Statement	[LA 1]-[LA 3]	**1,2**	Sustainability /Employees
Employment and management relations	Consolidated Non-Financial Statement	[LA 4], [LA 5]	**1,2**	
Health and safety	Consolidated Non-Financial Statement	[LA 6]-[LA 9]		Sustainability /Safety at work Sustainability /Implementation and promotion of European standards
Training and education	Consolidated Non-Financial Statement	[LA 10]-[LA 12]		Sustainability /Employees

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Diversity and equal opportunities	Consolidated Non-Financial Statement	[LA 13], [LA 14]	
Environmental performance			
Materials	Consolidated Non-Financial Statement	[EN 1], [EN 2]	
Energy	Consolidated Non-Financial Statement	[EN 3]-[EN 6]	**7,9**
Water	Consolidated Non-Financial Statement	[EN 8]-[EN 10]	
Biodiversity	Consolidated Non-Financial Statement	[EN 11], [EN 12], [EN 14], [EN 15]	
Emission, sewage and waste	Consolidated Non-Financial Statement Sustainability/ Environment	[EN 16], [EN 18]-[EN 25]	**7,9**
Products and services	Consolidated Non-Financial Statement Sustainability/ Environment	[EN 26], [EN 27]	**7,9**
Compliance with regulations	Consolidated Non-Financial Statement	[EN 28]	

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Transport	Consolidated Non-Financial Statement	[EN 29]
Expenditures on environmental protection	Consolidated Non-Financial Statement Sustainability/ Environment	[EN 30]

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